LANCER
CONTAINER LINES LTD.

JULY &
AUGUST,2022

LANCER IS ANSWER

#LancerIsAnswer

THE OFFICIAL MONTHLY NEWSLETTER OF LANCER CONTAINER LINES LTD

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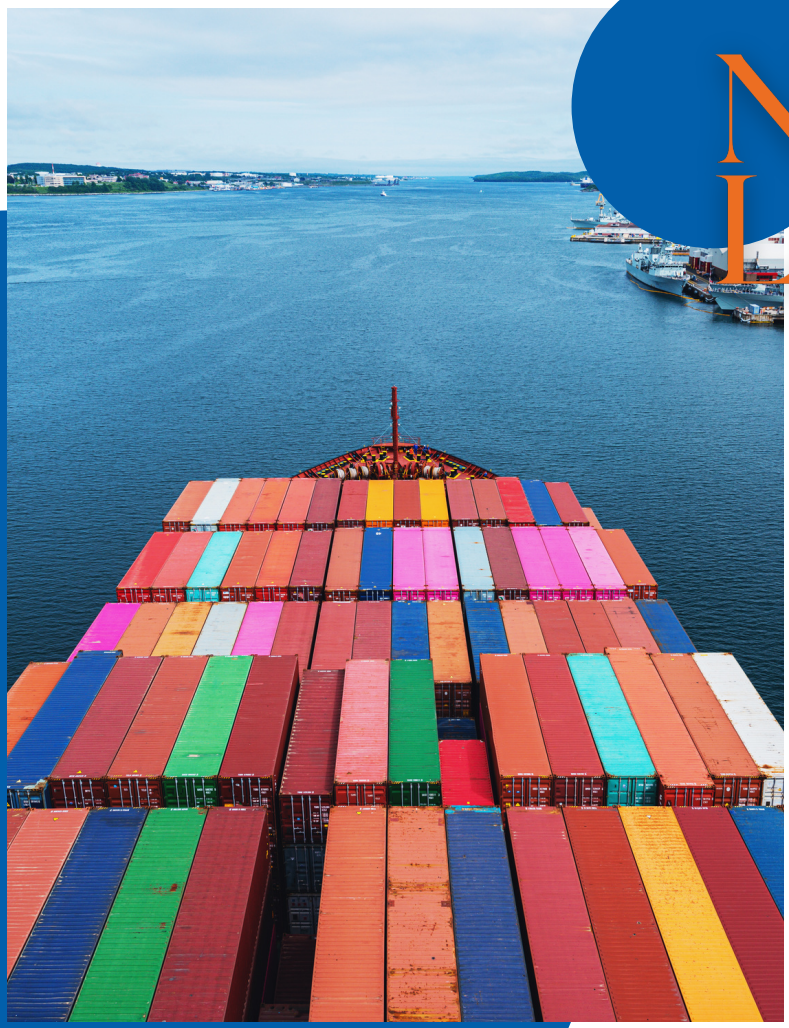
Lancer Highlights

- Our close associates opened a new office in Penang, Malaysia.
- Arranged our Half-yearly Review & budget at Fariyas Resort, Lonavala



New Trade Lanes

- Lancer has started to serve new locations like Maputo & Mombasa.
- This new location will help us in a position to serve the trade in a better way.

Subsidiary of month...

LANCIA
Shipping L.L.C

Lancia Shipping L.L.C Dubai is a first-ever, wholly-owned subsidiary of Lancer Container Lines Ltd. We offer a wide range of international shipping solutions combined with a decade of experience from the parent company.

SERVICES OFFERED BY LANCIA

Liner Services

Lancia is a reliable and reputed shipping line offering liner services to various ports with a strong presence in the Mediterranean, European, and Indian subcontinent, South East Asia, the Far East, the MENA region, and CIS Countries.

Container Trading

Container Trading Division by LANCIA offers specialized container trading and leasing services.
We work with assorted containers and container equipment as per customer requirements around the globe.

HR CORNER

IMPORTANCE OF TRAINING AND DEVELOPMENT ON ORGANISATION

Manager SOA (Sanjay Shelar)

Training and development are two sides of the same coin as they go hand in hand. When an employee is provided with the kind of training that is necessary for their growth, it will eventually lead to their overall development which will finally reflect in their job performance.

The global space is very dynamic and fast-growing, and this puts more pressure on the need for continuous training for employees as it is necessary for them to be in pace with the changing technologies and ideologies to adapt to the growing work environment.

The employer should always aim at having a holistic approach towards the development of the employee and should not only be concerned about the output that is received from them. In conclusion, the impact of good and effective continuous and comprehensive training programs on employee job performance is quite powerful, and when the training programs are aptly designed and timely provided they will prove to be fruitful not only for the employees but also for the organization.

HR UPDATES

- The HR department conducts induction programs for new joiners from various departments on a timely basis.
- The induction of new employees was performed by team HR.
- Lancer has arranged a budget and review meeting at Fariyas Resort, Lonavla (photos: page 5)

BIRTHDAY'S OF THE OF MONTH- SEPTEMBER 2022

- Anirudha Sashikant Takavle (2nd Sept)
- Vinay Durga Prasad Sahu (4th Sept)
- Md.Mustafa (5th Sept)
- Athul Krishna (7th Sept)
- Haresh Lakhwani (10th Sept)
- Milan Chandulal Vadher (10th Sept)
- Miti Tailong (12th Sept)
- Raina Mukhtar Khan (17th Sept)
- Heena Pratap Bhoir (17th Sept)
- Pankaj Kothiwal (20th Sept)
- Pravin Shivaji katre (24th Sept)
- Shaheen Salim (24th Sept)
- Pravin Shivaji Katre (24th Sept)
- Sachin Gaikwad (25th Sept)
- Madhusudan Vashishta (26th Sept)
- Vaibhav Kashinath Ingle-Ascond (27th Sept)
- Smruthi Nair (28th Sept)
- Faisal Khan (29th Sept)
- Sijo Santhosh (30th Sept)

WORK ANNIVERSARY OF THE MONTH-SEPTEMBER 2022

- Chander Shekhar Sharma (5 Years
- Abhishek Tiwari (6 Years)
- Probodh Kumar R.(3 years)
- Rajalekshmi Nair (4 years)
- Saquib S. Shonde (3 years)
- Davinder Singh Sethi (3 Years)
- M.Moorthy (2 Years
- Varsha M. Achari (1 Year)
- Shruti Patil (1 year)
- Reena Pardeshi Sharma (1 Year)
- Vinod Singh Chauhan (1 Year)
- Hanmant Shankar Bagal (1 Year)

Life at Lancer

(INDUCTION PROGRAM OF NEW JOINERS BY TEAM HR)

[HALF-YEARLY REVIEW (JAN TO JUN 2022)& BUDGET (JULY TO DEC 2022) MEETING OF LANCER CONTAINER LINES AT FARIYAS RESORT, LONAVALA]

QUOTE OF THE MONTH

What good is an idea if it remains an idea? Try. Experiment. Iterate. Fail. Try again. Change the world.

-Simon Sinek

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